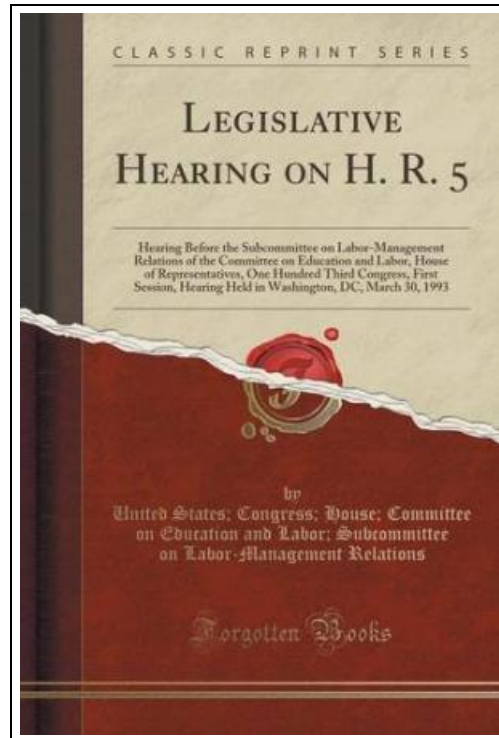


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Forgotten Books, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Excerpt from **Legislative Hearing on H. R. 5: Hearing Before the Subcommittee on Labor-Management Relations of the Committee on Education and Labor, House of Representatives, One Hundred Third Congress, First Session, Hearing Held in Washington, DC, March 30, 1993** The subcommittee met, pursuant to notice, at 10:15 a.m., Room 2175, Rayburn House Office Building, Hon. Pat Williams, Chairman, presiding. Members present: Representatives Williams, Clay, Miller, Owens, Martinez, Payne, Klink, Becerra, Green, Woolsey, Romero-Barcelo, Ford, Roukema, Gunderson, Barrett, Fawell, Ballenger, Hoekstra, and Goodling. Staff present: Fred Feinstein, chief counsel; John Weintraub, staff director; Gail Brown-Hubb, staff assistant; Paula Larson, staff assistant; Ed Gilroy, professional staff member; Kathy Gillespie, labor counsel; and Tim Butler, staff assistant. Chairman Williams. Good morning. I call to order this hearing of the Labor-Management Relations Subcommittee. Today, we meet on old business. The legislation before us is H. R. 5 and is identical to the legislation passed last year by the House of Representatives. The Democratic House leadership is in support of this legislation, and I expect that the House will again pass this bill. Everyone understands the need for both labor and management to develop new cooperative relationships. The Secretary of Labor, who will be our first witness today, has both written and spoken about the need to invest in the workforce, the need to build trust between labor and management, and to encourage participation by both sides. Restoring faith in collective bargaining is an essential part of reshaping a new workplace. Cooperation, trust, and a willingness to participate cannot be imposed from above; it comes from fair treatment, from fairness, balance, and reason. Workers today, frankly, believe that the deck is stacked against them. Repeatedly in...

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